



Work Health & Safety Policy

<https://www.driv4lyf.com.au/kristella-training>

Kristella Training and DRV4LYF Driving School (**KT/DRV4LYF**) is committed to providing a safe and healthy workplace and learning environment, in accordance with Work Health and Safety legislation ([Work, Health and Safety \(National Uniform Legislation\) Act 2011](#)). **KT/DRV4LYF** has a primary duty of care to ensure the health and safety of all people who work and/or learn with us.

KT/DRV4LYF recognises that success in achieving a healthy and safe workplace depends on the commitment and cooperation of staff, students and authorised visitors throughout its areas of operation.

Purpose

The purpose of this policy is to ensure that no person is harmed while working or learning with **KT/DRV4LYF**

Scope

This policy applies to all staff, students and visitors to **KT/DRV4LYF**.

Policy

- All staff, students and visitors have a responsibility for the safety, physical and mental health and well-being of themselves and others;
- An incident-free working and learning environment is actively pursued; and
- Communication and consultation are central to working together for a safer workplace.

KT/DRV4LYF will undertake the following activities in fulfilling its commitment to provide a healthy workplace:

- Comply with applicable health and safety legislation as well as other requirements such as Codes of Practice or Australian Standards;
- Develop and maintain a Risk Assessment System compliant with current legislation;
- Allocate sufficient financial and physical resources to enable the effective implementation of the WHS;
- Implement a risk management process to ensure workplace hazards are identified, assessed, controlled and reviewed where they are not able to be eliminated;
- Provide appropriate health, safety and wellbeing training and the dissemination of health, safety and wellbeing information to all staff, students and visitors to the workplace; and
- Consult with staff and students about decisions that may affect their health, safety and wellbeing.

All staff, students and visitors must comply with any reasonable instruction, policy, procedures or guidelines of **KT/DRV4LYF** in relation to health and safety.

All persons are required to ensure that their own acts and omissions do not adversely affect the health and safety of others.

All persons are required to report all hazards, incidents, and injuries.

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Non-compliance

Failure to follow safe systems of work, misuse of Work Health and Safety equipment, tampering with Work Health and Safety signage, damaging or bypassing risk control measure, or interfering with another person's effort towards Work Health and Safety can lead to severe fines or prosecution under the [Work Health and Safety \(National Uniform Legislation\) Act 2011](#) and Regulations 2011 or other relevant legislation.

Non-compliance is considered a breach of the Code of Conduct and is treated seriously by **KT/DRV4LYF**. Reports of concerns about non-compliance will be managed in accordance with the applicable disciplinary procedures.

Version Control

Version	Date	Reviewed by	Amendments
1	17 Jun 2022	Christopher Dixon	Adapted from CDU